



# **Accessibility Strategy Action Plan 2022-2025**

#### Vision

Braywick Court School and Bray Preschool promotes a positive attitude towards diversity and is committed to providing a service that is responsive to the needs and aspirations of the diverse community it serves. This commitment is therefore reflected in the school's accessibility strategy. The strategy encourages a proactive approach to improving access for pupils with disabilities. The strategy has regard to the duties as outlined in the SEN and Equalities act 2010 and in particular the main duties:

- Not to treat disabled pupils less favourably for a reason related to their disability
- To make reasonable adjustments for disabled pupils so they are not at a substantial disadvantage

The accessibility strategy outlines the steps the school is taking to improve access for pupils with a disability. The strategy aims to promote a proactive approach to improving access by:

- Ensuring that the rights of pupils with disabilities are upheld
- Supporting the aims and aspirations of pupils with a disability
- Improving access to information, curriculum and the environment
- Creating a positive attitude towards disability and challenge negative perceptions
- Developing a culture of awareness, acceptance and inclusion

It is recognised that many of these steps will benefit all school users.

Disability is defined in law as a physical or mental impairment that has a substantial and long term negative effect on the ability to do normal day to day activities. Pupils with learning difficulties are likely to be protected by the act as well as those with conditions such as autism or ADHD, physical disabilities, mental health conditions and difficulties with hearing and sight. For more information follow this link:

https://www.gov.uk/definition-of-disability-under-equality-act-2010

#### **Consultation, Implementation and Review**

The accessibility action plan has been produced by Braywick Court School in consultation with parents, young people and children and specialist advisors.

The action plan sets out how we plan to:

- increase the extent to which disabled pupils can participate in the curriculum
- improve the physical environment of schools to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- improve the availability of accessible information to disabled pupils and their families

The accessibility plan also agrees arrangements for review and reporting against the agreed objectives which will be specific and measurable.

People who have contributed to this plan:
Michelle Robertson Headteacher
Jacqui Bird, Inclusion Manager
Dee Xie, Health and Safety and Premises Local Advisory Board Member

Braywick Court School merged with Bray Preschool in December 2020. This plan has been updated to include both sites.

# 1. Accessibility Strategy Action Plan - Environment

# Improvements to the physical environment

This covers improvements to the physical environment of the school including the playground and physical aids to access education.

	Priority	Site	Recommendations	Responsibl e Person	Timescale	Approximate costings	Staff responsible for signing off action point	Outcome
1.1	Corridors	Both	Keep corridors free from obstructions	Caretaker BPS staff	Ongoing – checked daily	None	Office Manager	Complete, but ongoing
1.2	Wheelchair/ easy and step free access to all classrooms and the hall	BCS	Enable wheelchair users and those with a physical disability to access all parts of the school independently.  There is a lift from the ground floor to the lower ground and first floors.  Key safe added for lift key – users to be given the code		Ongoing	None	Office Manager	Complete
1.2	Wheelchair access to the hall	BPS	Ramp needed	Bray Village Hall	By Autumn 2021 (no children, staff or parents with current need)	£1,000	Headteacher	
1.3	Disabled parking	BCS	Space to be provided with a sign	Caretaker	March 2020	£100	Office Manager	Complete

1.4	Access to the school from the car park for disabled people	BCS	Level the path between the Nature Reserve and the school site	Interserve (building contractors	July 2020	£1,000	Office Manager	Complete
1.5	Increase size of walkway leading between the two playgrounds to allow a wheelchair to fit through	BCS	Move fence line and wall	Interserve (building contractors )	July 2020	£3,000	Office Manager	Complete
1.6	Ensure hearing loop in hall is fully utilised by those who need it	BCS	Set up and sync with hearing aids	Caretaker	February 2020	No cost	Office Manager	Complete
1.7	Hygienic space available for tube feeding child	BCS	SEN room cleared and cleaned and relevant equipment in place	Caretaker	October 2020	Cost of sheds for storage £1,500	Office manager	Complete
1.8	Make garden space accessible for all children	BPS	Suitable entry and equipment for children at a variety of sizes and with varied needs	BPS staff	July 2021	£1000	BPS manager	Complete
1.9	Relevant equipment and resources in place to support visually impaired child	BCS	Work with Sensory Consortium to identify needs	SENDCO teachers	September 2021	£2,000	нт	Complete But ongoing review necessary

#### 2. Accessibility Strategy Action Plan - Curriculum

# Increasing access to the curriculum

This covers teaching and learning and the wider curriculum of the school such as participation in after school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist or auxiliary aids and equipment which may assist these pupils in accessing the curriculum and the way the school prevents SEND based bullying and harassment. These points are relevant for both sites (Braywick Court School and Bray Preschool)

	Priority	Recommendations	Responsibl e Person	Timescale	Approximate costings	Staff responsible for signing off action point	Outcome
2.1	Increase access to the curriculum including educational visits and extracurricular activities for pupils with a disability	Undertake an audit of staff training requirements and use CPD evaluation forms to organise training to reflect around needs of learners.  Enhance the tranquil space where children who suffer from over stimulation can receive supervision appropriate to their needs.	SENDCO	December 2021	£500	LAB	Completed
2.2	Chn at SEN support and with EHCPs have a voice and a way of communicating their views, wishes and aspirations in an empowering, accessible and creative way	Person centred annual reviews and regular review meetings throughout the school year  Represented on the school council	SENDCO	April 2022	£200 (staff cost)	LAB	Completed

# 3. Accessibility Strategy Action Plan - Information

# Ensuring the availability of information to disabled pupils and their families

This information should be available in various preferred formats within a reasonable timeframe and be provided by individual schools and the local authority. These points are relevant for both sites (Braywick Court School and Bray Preschool)

	Priority	Recommendations	Responsibl e Person	Timescale	Approximate costings	Staff responsible for signing off action point	Outcome
3.1	to clear information regarding	3.2 Ensure that any communication intended for a wide audience is written in plain English following guidance:  http://www.plainenglish.co.uk/freeguides.html  Information available in large font for parents who are visually impaired. All information and policies available in hard copy upon request.  Investigate and recommend an App that reads aloud written communication for parents who are visually impaired. Include this App	Inclusion Manager	Ongoing	£350	LAB	Completed

	information in the SEND information Report.			
	Local Offer published on school website			

Plan to be reviewed annually

Date reviewed: 20.10.22

Reviewed by: Michelle Robertson Headteacher

Approved by: Dee Xie, LAB member